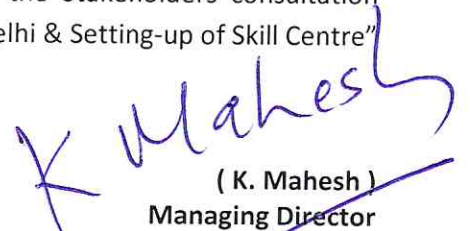


**F.9(6)/SD/DKVIB/25-26/
DELHI KHADI & VILLAGE INDUSTRIES BOARD
(Govt. of NCT of Delhi)
5th & 6th Floor, Nigam Bhawan (Old Hindu College), Kashmere Gate, Delhi-06**

Date : 15.07.2025

Sub: Minutes of the Stakeholders consultation Meeting on "Skill Enhancement for Artisans and Handicrafts in Delhi & Setting-up of Skill Centre" held on 17.06.2025 at DKVIB, Delhi.

Please find enclosed herewith minutes of meeting of the Stakeholders consultation Meeting on "Skill Enhancement for Artisans and Handicrafts in Delhi & Setting-up of Skill Centre" held on 17.06.2025 at DKVIB, Delhi for kind information pl.


(K. Mahesh)
Managing Director

To :

1. Chief Secretary, GNCT of Delhi
2. Addl. Chief Secretary, Industries, GNCT of Delhi
3. Secretary, Finance, GNCT of Delhi
4. Secy. to Chief Minister for information of Hon'ble C.M. pl.
5. Secy. to Minister of Industries for information of Hon'ble Industry Minister.
6. Copy for kind information to Pvt. Secy. to Hon'ble Lt. Governor

DELHI KHADI & VILLAGE INDUSTRIES BOARD
(Govt. of NCT of Delhi)

Minutes of the Stakeholders consultation Meeting on "Skill Enhancement for Artisans and Handicrafts in Delhi & Setting-up of Skill Centre" held on 17.06.2025, at DKVIB, Delhi.

A meeting of Stakeholders consultation was held in the conference room of Delhi Khadi & Village Industries Board (DKVIB) on 17.6.2025 at 11.00 AM regarding "Skill Enhancement for Artisans and Handicrafts in Delhi & Setting-up of Skill Centre". In this meeting, senior retired officers of Govt. of India as well as Govt. of Delhi were invited including some experts on the subject matter. The list of officers attended the meeting is enclosed as "Annexure-A".

2. M.D., DKVIB initiated the stakeholders meeting by welcoming each participant and stated that the purpose of this meeting is to have an inter-disciplinary approach and multi-stakeholders approach to the issues in DKVIB.

3. Hon'ble Minister of Industries, GNCTD has also attended the said meeting and expressed his pleasure and gratitude to the invitees and Managing Director, DKVIB for his tremendous effort to revamp the DKVIB which was a dead organization. The Hon'ble Minister assured DKVIB in all manner to promote Khadi & Village Industries, as the Hon'ble Prime Minister of India is very keen to promote khadi & village industries products by small entrepreneurs/artisans.

The following experts expressed their views :-

1. **Prof. Santosh Mehrotra** :- He spoke on the importance of vocational education. He referred to NSS study and said that today only 3.4% of the work force is formally trained. He said that vocational training needs to be certified. He emphasized the role of ITIs and collaboration with private and government ITIs for imparting skill training. Further, he suggested to associate organizations like CII & ASOCHAM being related to MSME to map the availability of jobs in various sectors. Funds flow will increase many folds if private funds come with the State Skill initiatives.

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2. **Dr. Harshil Sharma** :- Dr. Harshil Sharma, PHD scholar in Skilling from Jawahar Lal Nehru University informed that around 35 lakhs workers are registered in Delhi. However, there are so many workers/artisans are working in Delhi. But due to lack of knowledge, they could not come up with the main stream of Delhi. He suggested the following points:-

- i) Skill and system alignment.
- ii) Move away from class room training to practical skill training.
- iii) To train the trainers with the association of best ITIs.
- iv) Post skilling hand holding.
- v) Digital marketing and AI to be linked.
- vi) Supply of trained work force is greater than market demand. Hence, there is need to talk to employers.
- vii) Try to involve private firms.
- viii) There should be a proper monitoring mechanism.

3. **Ms. Neetu Sharma, Navjyoti Foundation** :- Ms. Neetu Sharma, representative of Navjyoti Foundation has suggested that now-a-days the youth of the country are demanding a white collar job and entry level jobs. However, we need to focus on the training hubs, at the door step. She said that there is no short cut to empowerment. Short courses never lead to employability. Most of the present day work force wants to do white collar jobs. There are no exposures at school level to opportunities in marketing. She suggested the following:-

- 1. Skill readiness training : 30% theoretical and 70% hands-on training.
- 2. Entire Eco system needs to be addressed for training.
- 3. Structured programme.
- 4. Assessments should be integral and on continuous process. It is a test for trainers and institutions.
- 5. Training hubs should be at door steps of the beneficiaries.

4. **Sh. S.P. Singh, Ex. Director, KVIC** :- Sh. S.P. Singh presented a power point presentation to all the invitees, as to how DKVIB must impart trainings to SC/ST/OBC, Women, marginalized workers. He made a detailed presentation on proposed skilling centre and skill centre of the Board at 6th Floor, Nigam Bhavan, Delhi

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5. **Sh. P.C.P. Mahapatra, Ex. Joint Secretary (DOPT) :-** Sh. Mahapatra expressed concern about the functioning of the DKVIB. He suggested that the Board is functioning since 1983 without its notified Rules & Regulations due to which the employees of the DKVIB are stagnated by not given any financial upgradation for the last 30 years. He suggested that before implementing any scheme of the Govt., the Rules & Regulations must be notified first in order to run the office smoothly. He raised the issue of stagnation of employees of DKVIB for last 20 Years and no pension benefit to the employees. Sh. Mahapatra said it was a partial treatment towards employees of DKVIB. He assured assistance in drafting Rules & Regulations of the Board. He also underlined the urgent need to have a BOARD to take decisions.

6. **Dr. Vijay Mathur, Director General & CEO (ATDC) :-** He explained about functioning of his organisation. He told that data available on e-shram portal be utilized for target group by the Board for imparting skilling. He presented his proposal for running training programme for DKVIB. He assured that all his expertise are with the Board in letter and spirit.

He suggested skilling in Embroidery, Zari Zardozi, block printing, Chicken work etc. for value addition He emphasised on Industrial use of Khadi.

7. **Ms. Laskshita Handa (Vidhi Centre) Legal Consultant: -** Ms. Lakshita Handa has been involved in Legal research & Legal drafts. She offered to help in drafting and better implementation of the Act.

8. **Sh. S.R. Dhaleta, Ex. Joint Secretary, Govt. of India :-** Sh. Dhaleta has informed that he has expertise in drafting legal matters for over 35 years. So, he assured to give his valuable time in framing of the Rules & Regulations of DKVIB so that the Board may function smoothly. The BOARD is functioning without Rules and Regulations last 42 years.

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9. **Sh. Ajay Tiwari, Ex. Chief Engineer** :- Sh. Ajay Tiwari has informed that there is a large scope in Artificial Jewellery industry, Chocolate, Candy making industry. He also suggested that DKVIB should encourage e-cycle manufacturing industry. He explained use of resources in very optimal manner like making batteries and cycles and then converting traditional cycles to e-cycles.

He suggested skilling in trades like training in handling Call Centres in different languages, Bakery and Chocolate making etc.

10. **Sh. M.E. Khan, KVIC, Raighat** :- Sh. M.E. Khan representative from Khadi & Village Industries Commission, Raighat, Delhi has suggested that there is a huge scope in soap making industry & Essential Oil making. Hence, skill enhancement training must be given in these industries. Apart from this, Sh. Khan has also brought to the notice of the invitees of the meeting that we should encourage in the Cow Dung Paint Making manufacturing industry because this product is environment friendly. He explained about his innovation in Cow dung paint and one time use of fertilizers which absorb water and nourishes soil. He suggested skilling in Soap & Essential oils etc. If we support the artisans/workers in manufacturing of making Cow Dung Paint industry, we not only save the environment but also generate income of artisans

11. **Ms. Sabina Awasthy, Dy. Commissioner (Industries), GNCTD** :- She said that there should be a practical approach towards implementation of the scheme of the government. She was of the view that it is difficult to actually motivate and call the public to be involved in the schemes. The execution of any scheme is different.

12. **Sh. Kumar Abhishek, IAS/Director, TTE** :- He said that there was gap between skill work force and Industry demand. He suggested for MOU with ITIs for particular courses for students specially marginalized sections of the society. He further suggested that:-

1. Customized courses can also be created and developed for DKVIB.
2. PPP Model will be best for making the courses relevant.

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13. **Prof. Suman Dhawan, DSEU :-** Prof. Suman Dhawan, Delhi Skill Entrepreneur University suggested that there was no standardisation of Skill Centres. There is no mind set in our society towards skilling and people are not getting registered with skilling centres. She suggested that:-

1. Training plus some remuneration can help in motivation of targeted group.
2. DSEU can help in certification and curriculum development of the courses.
3. Trained women of the area like ASHA workers and 'Anganwadi' workers are involved in spreading information about the skilling programmes in their areas. So that the potential participants can join the courses & be benefited.

14. **NGO:- Ms. Pragya Singh & Ms. Lakshita Handa** gave presentation on social entrepreneurship. They explained about their social activities on food wastage, cluster farming and organic manure etc. They desired support from DKVI in display and sale of their products.

15. **Artisans :-** Shri Md. Khan & Tayyab The Managing Director invited three artisans to show case their products and problems being faced by them. Some artisans informed that they work in their home and no benefits of government schemes are being taken by them due to lack of knowledge of documentation required for these schemes. - Sh. Mohd. Khan and Tayyab displayed their art "Ari & Embroidery" etc before the gathering. They told that they are not able to avail the benefits of the government schemes like getting financial assistance as either they are not aware about the welfare schemes being run by the government or they are not able to complete the conditions of the scheme.

On the point raised by the artisans MD, DKVIB emphasised on communication plan in policy making and connect to public through ASHA workers and 'Anganwadi' workers.

16. **Sh. Savitur Prasad, Ex. Adddl. Secretary, Govt. of India :-** Sh. Savitur Prasad suggested that apart from skill enhancement, DKVIB should take statutory powers from Govt. of Delhi to give certification on various trades so that more & more people approach DKVIB for their certification and Board may also raise some funds by charging of certification. This will not only

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make DKVIB a self-dependant organization, but also draw the attention of people of Delhi/traders for certification purposes. He suggested the following points for DKVIB:-

1. To frame new Act of the Board and obtain statutory powers.
2. To set up a call centre for all assistance towards skilling and training in Delhi.
3. To adopt CCS/CCA Rules of Central government, as it is for employees of the DKVIB
4. Have a list of all the trainers and training centres in Delhi.

He was of the view that Industries Deptt. GNCTD should grant more powers to DKVIB.

In the last, Managing Director, DKVIB thanked all the invitees for giving their valuable comments /suggestions for implementing skill enhancement training centre to be started by DKVIB.

The meeting ended with a vote of thanks to the Chair.


(K. Mahesh)
Managing Director
dated:- 14/7/25

F. 9(6) / SD / DKVIB / 25-26 / 1411-1416
To :

1. Chief Secretary, GNCT of Delhi
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